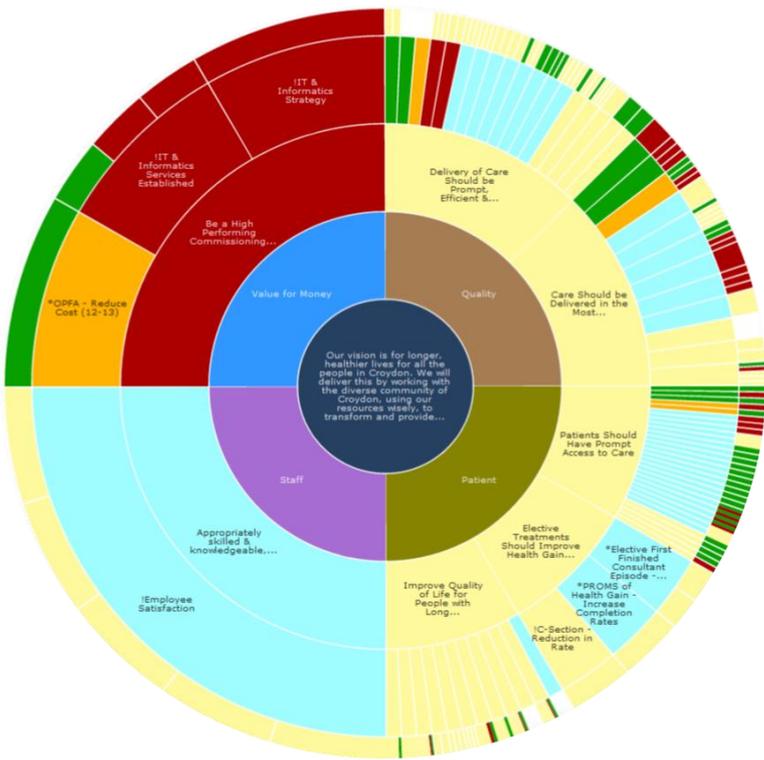


# The Five Top Challenges Faced by NHS Sustainability & Transformation Partnerships (STP)





## Consistency

How do you ensure a consistent approach to delivering your plans across a diverse range of organisations that makes the best use of finite resources?

Even if you've trained people in a consistent approach to management and delivery, without a mechanism to embed that approach across the partnership, you will experience significant variation resulting in waste, duplication and inefficiency.



## Collaboration

How do you create an environment in which people can collaborate, co-operate and trust each other, so that you leverage the capability and expertise across the partnership, giving your plans the greatest chance of success?

Geographically dispersed teams, with isolated systems of work, struggle to achieve a single point of truth around which to collaborate and drive successful, joined up delivery.

## Control

How do you control delivery of your plans across a diverse and dispersed range of stakeholders in your local health and care system, supported by a simple, effective and affordable governance structure, where accountability and responsibility for achieving your plans are understood?

You can't take control of whole system transformation without a whole system view of investment plans, delivery plans and benefit plans, where accountability and responsibility throughout is understood.

## Conclusion

Failing to address these challenges leads to a highly stretched and stressed environment within which it is impossible to achieve your plans.

Asking a newly formed partnership to deliver a complex set of requirements within an already complex environment can be likened to asking a team of new drivers to navigate spaghetti junction without a map. Using a helicopter view, you can see that whilst all the drivers are on the road, they are not necessarily heading in the same direction and as they have no line of sight to see where the others are, it is unlikely that they will successfully reach the required destination on time (some may even run out of fuel before they get there).

***"QOREX has skillfully demystified the spaghetti junction of complexity that was our STP portfolio, and revealed a hidden beauty in a simplified and ordered governance. Pure brilliance!"***

Adele Yemm – South West London Collaborative Commissioning